

Antal International

A GLOBAL RECRUITMENT SOLUTION
APPLIED LOCALLY

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We are the specialists in recruitment

Founded in 1993, Antal International is a globally trusted recruitment network with a strong presence across all key talent markets, including high-growth regions such as China, India, and CIS countries. Operating across a wide range of specialised sectors, Antal combines international reach with deep local market expertise to deliver world-class hiring solutions.

As part of the Antal International network, Antal Kharadi specialises in technology recruitment for mid- to senior-level roles that drive innovation, digital transformation, and long-term business growth.

We partner with organisations to secure future-ready talent across Artificial Intelligence, Cloud Transformation, Data Analytics, Agile Delivery, and Enterprise Technology Support.

Our recruitment approach focuses on identifying professionals who add tangible value from day one, delivering a measurable impact on business performance, operational processes, and organisational culture.



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With 30+ years of experience and 800 consultants in 35+ countries, Antal International links global reach with local understanding to deliver recruitment that works for every market.

We believe that successful hiring goes beyond filling positions. Our consultative approach integrates market intelligence, technical understanding, and people-centric insight to ensure every placement delivers long-term value.

By targeting niche experts, functional leaders, and CXO-1 professionals, we align talent strategy with business objectives, whether supporting cloud-first migrations, AI-led initiatives, or enterprise-scale digital transformation. Our global and local presence, together with seamless collaboration across the Antal network, means you work with consultants who understand local markets, speak the language of technology, and operate with cultural sensitivity.

We deliver global solutions at the local level, from Pune to international hubs, supporting clients in building high-performance technology teams worldwide.



WELCOME TO A WORLD OF EXPERTISE IN IT RECRUITMENT

Antal Kharadi is led by Julkar Bagwan, Managing Partner at Antal, bringing over 19 years of global IT and consulting experience across organisations such as Microsoft, Atlassian, Veritas, and Accenture.

With an MBA in Artificial Intelligence, Julkar operates at the intersection of technology and talent, providing strategic, consultative guidance to enterprises hiring across AI, cloud, enterprise IT, and agile delivery functions.



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Julkar Bagwan



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OUR SERVICES

KEY FOCUS AREAS

AI & Data Analytics

Hiring AI/ML engineers, data scientists, data engineers, and analytics leaders.

Cloud & Digital Transformation

AWS, Azure, and GCP talent across architecture, DevOps, security, and cloud strategy.

Enterprise Technology Support

L2/L3 support, infrastructure engineering, ITIL, and enterprise IT operations.

Agile & Product Engineering

Agile coaches, product owners, scrum leaders, and global engineering heads.

We help organizations scale future-ready technology teams that drive innovation, agility, and long-term success.



Testimonials

Julkar invested significant time in understanding our AI and Data Science hiring needs, including role clarity, market benchmarking, and compensation expectations. His candidate screening was extremely detailed—often spending nearly an hour per candidate—ensuring only well-qualified profiles reached us. We're close to closing the positions and truly appreciate his hands-on approach.”
top executives, including Chief Executives, Directors, General Managers, and Operations Managers.

Julkar demonstrated a strong consultative approach while supporting our .NET hiring. He invested time in understanding our technical requirements, team structure, and market benchmarks before initiating the search. Each candidate was thoroughly screened with detailed technical and behavioral qualification, ensuring only high-quality profiles were shared. This significantly streamlined our interview process and brought us close to closing the role efficiently.



Testimonials

“Julkar played a critical role in closing our Sales Solution Expert position in Mumbai for a high-visibility, US-facing role. When we struggled to find the right talent within tight timelines, he stepped in with strong ownership—quickly understanding the complexity of the role and keeping candidates engaged throughout the process. His ability to manage expectations and keep candidates warm was instrumental in achieving closure.”



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CONTACT US

Contact us to discuss how we can enrich your team with exceptional talent.



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